

Signature Resolution Welcomes Douglas Hart to Our Panel of Neutrals

After a career defending employers in the country's toughest employment cases, veteran litigator turns to resolving them.

LOS ANGELES, CA (October, 12 2026) — [Signature Resolution](#) is proud to announce that Douglas Hart has joined our panel of neutrals, where he will serve as a mediator of employment class and collective actions, wage and hour, labor, collective bargaining, and trade secret disputes. One of the country's foremost employment class action defense litigators, Doug spent his career inside the highest-stakes employment matters, defending employers in the disputes that put the most on the line. He now brings that experience to bear for every party in the room.

Over four decades, Doug handled close to 300 employment class actions, served as national class action counsel to Fortune 100 companies, and argued and won a unanimous decision in a major employment case before the California Supreme Court. He helped establish wage and hour class action defense in Southern California in its earliest years and represented companies in some of the largest aggregate disputes in the country. He knows firsthand what drives these cases to trial and what brings them to resolution.

Doug approaches each dispute with rigor and candor in equal measure. He arrives fully versed in the facts and the figures, having examined the underlying data personally, and he delivers his view of a case without spin or hedging. He listens closely to what each party needs, presses the conversation forward when it stalls, and remains with the matter through to a resolution the parties own.

"What sets Doug apart is simple: he has lived these cases from the inside, and parties respond to that experience," said Dario Higuchi, founder and Chief Executive Officer of Signature Resolution. "We are thrilled to welcome him to our panel."

Doug began his career in the labor and employment group at Musick, Peeler & Garrett before building and leading the employment class action team at Sheppard, Mullin, Richter & Hampton. He later served as a partner at Sidley Austin and concluded his firm career as a partner and West Coast labor and employment practice group leader at Morgan, Lewis & Bockius. A Fellow of the College of Labor and Employment Lawyers, Doug has been recognized as a Law360 Employment MVP and named to The Best Lawyers in America for more than a decade, including as Lawyer of the Year for Labor Law (Management) in Los Angeles.

Doug earned his Juris Doctor from the University of Nebraska College of Law, where he served as managing editor of the Nebraska Law Review, and holds a master's degree in applied economics and a Bachelor of Science from Montana State University.

To learn more about Douglas Hart, please visit: [LINK](#)

About Signature Resolution

Founded in 2017 in the heart of Los Angeles, Signature Resolution comprises a panel of distinguished neutrals hailing from diverse backgrounds, including respected judges and trial attorneys specializing in virtually every civil practice area. The founding partners inaugurated the organization with a vision of providing the highest level of service and convenience for attorneys and their clients. Signature Resolution's panelists offer unrivaled expertise and commitment to resolve even the most challenging legal matters. In addition to the Los Angeles location, Signature Resolution also has offices across California. For more information about the firm's mediation, arbitration, and other dispute resolution services, visit signatureresolution.com.